



COMPTON

UNIFIED SCHOOL DISTRICT
Business and Administrative Services

Payroll/Benefits Department

Bulletin No. 17/18-1000

August 1, 2017

TO: ALL EMPLOYEES

FROM: Regina Baptiste, Payroll Manager

A handwritten signature in blue ink, likely belonging to Regina Baptiste, the Payroll Manager.

RE: 2017-2018 OPEN ENROLLMENT

Please mark your calendar for the scheduled open enrollment on the following dates and location for employees who are eligible to receive medical, dental, vision, or cash in lieu of benefits:

OPEN ENROLLMENT

DATES: September 11 through October 6, 2017

TIME: 9:00am - 4:00pm

LOCATION:

CUSD Payroll/Benefits Department
Administration Building, Second Floor
501 South Santa Fe Ave.
Compton, CA 90221

(See attachments for important information.)

DID YOU KNOW?

MetLife is our new life Insurance carrier as of August 1, 2017
Rates Are Changing
Cash in Lieu Enrollment is NOT Automatic

During Open Enrollment, you may:

1. Change your medical and/or dental plan(s)
2. Enroll in a medical, dental and/or vision plan if you do not currently have coverage
3. Discontinue your existing medical, dental and/or vision coverage
4. Add new dependents to your medical, dental and/or vision coverage or delete dependents from your coverage
5. Increase Supplemental Life Insurance
6. Sign up for Cash-In-Lieu Benefits; in order to qualify, you must waive medical, dental, and vision benefits.

**All plan changes, additions, deletions and rate changes will become effective,
January 1, 2018.**

Explanations

Enrollment:

Rates are available upon request; please see the Compton Unified Website.

Required documents for enrollment: Social Security Cards of all dependents, Birth and/or Marriage Certificates.

In order to discontinue benefits proof existing coverage is required to the districts satisfaction. Proof will consist of medical identification cards and a current letter from the insurance company confirming active coverage. If proof is not presented to the District's satisfaction, you will automatically be assigned to a medical plan or not released from your current plan and subject to medical deductions until required proof has been satisfied.

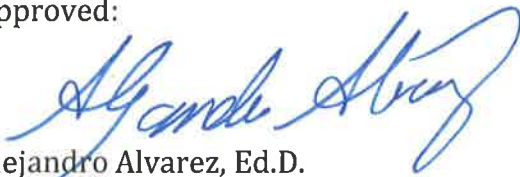
Cash in Lieu:

Enrollment is NOT automatic and in order to qualify you must complete the cash in lieu form.

You may not be enrolled in medical, dental, or vision plans and you must provide proof of having current active coverage. Proof will consist of medical identification cards and a current letter from the insurance company proving active coverage.

Certificated employees, per the contract cash in lieu payments are December, 2017 and July, 2018. All other employee group payments are July, 2018.

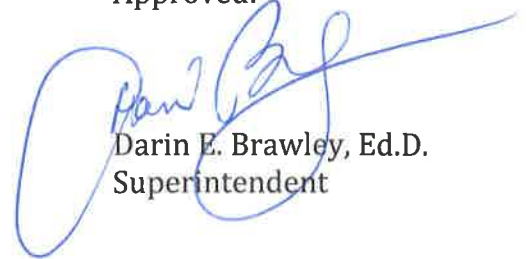
Approved:



Alejandro Alvarez, Ed.D.
Deputy Superintendent/CAO

RB/ta

Approved:



Darin E. Brawley, Ed.D.
Superintendent